

**Section I**

**\* The longevity payments listed in the salary schedules below are provided in accordance with Article III B.**

**Principal of Day High Schools, Principal of Day Academic and Vocational High Schools, Principal of Alternative HS ( effective July 1, 2004), Principal of 6-12 school (effective with the opening of the school's 9<sup>th</sup> grade but no earlier than July 1, 2004):**

<u>Years of service as principal of day high schools</u>	<u>7/1/2003</u>	<u>7/1/2004</u>	<u>7/1/2005</u>	<u>7/1/2006</u>	<u>6/1/2007</u>	<u>10/6/2007</u>	<u>4/6/2008</u>	<u>9/25/2009</u>
1	\$107,694	\$110,925	\$112,185	\$115,831	\$122,155	\$124,598	\$130,828	\$132,633
2	\$108,668	\$111,928	\$113,200	\$116,879	\$123,261	\$125,726	\$132,012	\$133,834
3	\$111,206	\$114,542	\$115,843	\$119,608	\$126,139	\$128,662	\$135,095	\$136,959
4	\$113,735	\$117,147	\$118,478	\$122,329	\$129,008	\$131,588	\$138,167	\$140,074
5	\$113,735	\$117,147	\$118,478	\$122,329	\$129,008	\$131,588	\$138,167	\$140,074
5 YR. Long.	\$116,745	\$120,247	\$121,613	\$125,566	\$132,422	\$135,070	\$141,823	\$143,780
10 YR. Long.	\$118,135	\$121,679	\$123,061	\$127,061	\$133,998	\$136,678	\$143,512	\$145,493
15 YR. Long.	\$120,870	\$124,496	\$125,910	\$130,003	\$137,101	\$139,843	\$146,835	\$148,862
22 BOE Longevity	\$4,412	\$4,544	\$4,596	\$4,745	\$5,004	\$5,104	\$5,359	\$5,433

**Principal of Junior High Schools, Principal of Intermediate Schools, Principal of K-8 Schools (effective with the opening of the school's 7<sup>th</sup> grade but no earlier than July 1, 2004):**

<u>Years of service as principal of intermediate or junior high schools</u>	<u>Rates Effective</u>							
	<u>7/1/2003</u>	<u>7/1/2004</u>	<u>7/1/2005</u>	<u>7/1/2006</u>	<u>6/1/2007</u>	<u>10/6/2007</u>	<u>4/6/2008</u>	<u>9/25/2009</u>
1	\$103,214	\$106,310	\$107,518	\$111,012	\$117,073	\$119,414	\$125,385	\$127,115
2	\$103,832	\$106,947	\$108,162	\$111,677	\$117,775	\$120,131	\$126,138	\$127,879
3	\$104,603	\$107,741	\$108,965	\$112,506	\$118,649	\$121,022	\$127,073	\$128,827
4	\$105,485	\$108,650	\$109,884	\$113,455	\$119,650	\$122,043	\$128,145	\$129,913
5	\$105,485	\$108,650	\$109,884	\$113,455	\$119,650	\$122,043	\$128,145	\$129,913
5 YR. Long.	\$108,495	\$111,750	\$113,019	\$116,692	\$123,064	\$125,525	\$131,801	\$133,619
10 YR. Long.	\$109,885	\$113,182	\$114,467	\$118,187	\$124,640	\$127,133	\$133,490	\$135,332
15 YR. Long.	\$113,781	\$117,195	\$118,526	\$122,378	\$129,060	\$131,641	\$138,223	\$140,130
10 YR. Long. As Principal	\$2,161	\$2,226	\$2,251	\$2,324	\$2,451	\$2,500	\$2,625	\$2,661
22 BOE Longevity	\$4,412	\$4,544	\$4,596	\$4,745	\$5,004	\$5,104	\$5,359	\$5,433

**Principal of Elementary, Principal of Alternative HS (effective through June 30, 2004) and Special Education Schools, Principal of Adult Education (effective March 1, 2008):**

Rates Effective

<u>Years of service as such</u>	<u>7/1/2003</u>	<u>7/1/2004</u>	<u>7/1/2005</u>	<u>7/1/2006</u>	<u>6/1/2007</u>	<u>10/6/2007</u>	<u>4/6/2008</u>	<u>9/25/2009</u>
1	\$100,242	\$103,249	\$104,422	\$107,816	\$113,703	\$115,977	\$121,776	\$123,457
2	\$100,548	\$103,564	\$104,740	\$108,144	\$114,049	\$116,330	\$122,147	\$123,833
3	\$100,779	\$103,802	\$104,981	\$108,393	\$114,311	\$116,597	\$122,427	\$124,116
4	\$101,090	\$104,123	\$105,306	\$108,728	\$114,665	\$116,958	\$122,806	\$124,501
5	\$101,090	\$104,123	\$105,306	\$108,728	\$114,665	\$116,958	\$122,806	\$124,501
5 YR. Long.	\$104,100	\$107,223	\$108,441	\$111,965	\$118,079	\$120,440	\$126,462	\$128,207
10 YR. Long.	\$105,490	\$108,655	\$109,889	\$113,460	\$119,655	\$122,048	\$128,151	\$129,920
15 YR. Long.	\$108,225	\$111,472	\$112,738	\$116,402	\$122,758	\$125,213	\$131,474	\$133,289
10 YR. Long. As Principal	\$2,881	\$2,967	\$3,001	\$3,099	\$3,268	\$3,333	\$3,500	\$3,548
22 BOE Longevity	\$4,412	\$4,544	\$4,596	\$4,745	\$5,004	\$5,104	\$5,359	\$5,433

**10 Month Assistant Principals:**

Rates Effective

<u>Years of service as such</u>	<u>7/1/2003</u>	<u>7/1/2004</u>	<u>7/1/2005</u>	<u>7/1/2006</u>	<u>6/1/2007</u>	<u>10/6/2007</u>	<u>4/6/2008</u>	<u>9/25/2009</u>
1	\$79,357	\$81,738	\$82,667	\$85,354	\$90,014	\$91,814	\$96,405	\$97,735
2	\$79,357	\$81,738	\$82,667	\$85,354	\$90,014	\$91,814	\$96,405	\$97,735
3	\$82,053	\$84,515	\$85,475	\$88,253	\$93,072	\$94,933	\$99,680	\$101,056
5 YR. Long.	\$84,799	\$87,343	\$88,335	\$91,206	\$96,186	\$98,109	\$103,015	\$104,437
10 YR. Long.	\$86,046	\$88,628	\$89,635	\$92,548	\$97,602	\$99,554	\$104,532	\$105,975
15 YR. Long.	\$91,094	\$93,827	\$94,893	\$97,977	\$103,327	\$105,393	\$110,663	\$112,191
20 YR. Long.	\$92,710	\$95,492	\$96,577	\$99,716	\$105,161	\$107,264	\$112,628	\$114,183
22 BOE Longevity	\$3,960	\$4,079	\$4,125	\$4,259	\$4,492	\$4,582	\$4,811	\$4,877

**12 Month Assistant Principals:**

Rates Effective

<u>Years of service as such</u>	<u>7/1/2003</u>	<u>7/1/2004</u>	<u>7/1/2005</u>	<u>7/1/2006</u>	<u>6/1/2007</u>	<u>10/6/2007</u>	<u>4/6/2008</u>	<u>9/25/2009</u>
1	\$88,398	\$91,050	\$92,084	\$95,077	\$100,268	\$102,273	\$107,387	\$108,869
2	\$88,398	\$91,050	\$92,084	\$95,077	\$100,268	\$102,273	\$107,387	\$108,869
3	\$91,153	\$93,888	\$94,955	\$98,041	\$103,394	\$105,462	\$110,735	\$112,263
5 YR. Long.	\$94,211	\$97,038	\$98,141	\$101,331	\$106,864	\$109,001	\$114,451	\$116,030
10 YR. Long.	\$95,599	\$98,467	\$99,586	\$102,823	\$108,437	\$110,606	\$116,136	\$117,739
15 YR. Long.	\$101,223	\$104,260	\$105,445	\$108,872	\$114,816	\$117,112	\$122,968	\$124,665
20 YR. Long.	\$103,024	\$106,115	\$107,321	\$110,809	\$116,859	\$119,196	\$125,156	\$126,883
22 BOE Longevity	\$4,412	\$4,544	\$4,596	\$4,745	\$5,004	\$5,104	\$5,359	\$5,433

### Principal of School for the Deaf:

Years of service as such	<u>Rates Effective</u>							
	<u>7/1/2003</u>	<u>7/1/2004</u>	<u>7/1/2005</u>	<u>7/1/2006</u>	<u>6/1/2007</u>	<u>10/6/2007</u>	<u>4/6/2008</u>	<u>9/25/2009</u>
1	\$103,055	\$106,147	\$107,353	\$110,842	\$116,894	\$119,232	\$125,194	\$126,922
2	\$104,043	\$107,164	\$108,381	\$111,903	\$118,013	\$120,373	\$126,392	\$128,136
3	\$105,029	\$108,180	\$109,409	\$112,965	\$119,133	\$121,516	\$127,592	\$129,353
4	\$107,000	\$110,210	\$111,462	\$115,085	\$121,369	\$123,796	\$129,986	\$131,780
5	\$107,000	\$110,210	\$111,462	\$115,085	\$121,369	\$123,796	\$129,986	\$131,780
5 YR. Long.	\$110,010	\$113,310	\$114,597	\$118,322	\$124,783	\$127,278	\$133,642	\$135,486
10 YR. Long.	\$111,400	\$114,742	\$116,045	\$119,817	\$126,359	\$128,886	\$135,331	\$137,199
15 YR. Long.	\$114,135	\$117,559	\$118,894	\$122,759	\$129,462	\$132,051	\$138,654	\$140,568
10 YR. Long. As Principal	\$2,881	\$2,967	\$3,001	\$3,099	\$3,268	\$3,333	\$3,500	\$3,548
22 BOE Longevity	\$4,412	\$4,544	\$4,596	\$4,745	\$5,004	\$5,104	\$5,359	\$5,433

### Assistant to Principal in School for the Deaf: 10 Months

Years of service as such	<u>Rates Effective</u>							
	<u>7/1/2003</u>	<u>7/1/2004</u>	<u>7/1/2005</u>	<u>7/1/2006</u>	<u>6/1/2007</u>	<u>10/6/2007</u>	<u>4/6/2008</u>	<u>9/25/2009</u>
1	\$80,828	\$83,253	\$84,199	\$86,935	\$91,682	\$93,516	\$98,192	\$99,547
2	\$80,828	\$83,253	\$84,199	\$86,935	\$91,682	\$93,516	\$98,192	\$99,547
3	\$83,484	\$85,989	\$86,966	\$89,792	\$94,695	\$96,589	\$101,418	\$102,818
5 YR. Long.	\$86,230	\$88,817	\$89,826	\$92,745	\$97,809	\$99,765	\$104,753	\$106,199
10 YR. Long.	\$87,477	\$90,102	\$91,126	\$94,087	\$99,225	\$101,210	\$106,270	\$107,737
15 YR. Long.	\$92,525	\$95,301	\$96,384	\$99,516	\$104,950	\$107,049	\$112,401	\$113,953
20 YR. Long.	\$94,141	\$96,966	\$98,068	\$101,255	\$106,784	\$108,920	\$114,366	\$115,945
22 BOE Longevity	\$3,960	\$4,079	\$4,125	\$4,259	\$4,492	\$4,582	\$4,811	\$4,877

### Assistant to Principal in School for the Deaf: 12 Months

Years of service as such	<u>Rates Effective</u>							
	<u>7/1/2003</u>	<u>7/1/2004</u>	<u>7/1/2005</u>	<u>7/1/2006</u>	<u>6/1/2007</u>	<u>10/6/2007</u>	<u>4/6/2008</u>	<u>9/25/2009</u>
1	\$90,037	\$92,738	\$93,792	\$96,840	\$102,127	\$104,170	\$109,379	\$110,888
2	\$90,037	\$92,738	\$93,792	\$96,840	\$102,127	\$104,170	\$109,379	\$110,888
3	\$92,749	\$95,531	\$96,616	\$99,756	\$105,203	\$107,307	\$112,672	\$114,227
5 YR. Long.	\$95,807	\$98,681	\$99,802	\$103,046	\$108,673	\$110,846	\$116,388	\$117,994
10 YR. Long.	\$97,195	\$100,110	\$101,247	\$104,538	\$110,246	\$112,451	\$118,073	\$119,703
15 YR. Long.	\$102,819	\$105,903	\$107,106	\$110,587	\$116,625	\$118,957	\$124,905	\$126,629
20 YR. Long.	\$104,620	\$107,758	\$108,982	\$112,524	\$118,668	\$121,041	\$127,093	\$128,847
22 BOE Longevity	\$4,412	\$4,544	\$4,596	\$4,745	\$5,004	\$5,104	\$5,359	\$5,433

**SECTION II:**

**Director of Attendance:**

Years of service as such	<u>Rates Effective</u>							
	<u>7/1/2003</u>	<u>7/1/2004</u>	<u>7/1/2005</u>	<u>7/1/2006</u>	<u>6/1/2007</u>	<u>10/6/2007</u>	<u>4/6/2008</u>	<u>9/25/2009</u>
1	\$97,447	\$100,370	\$101,510	\$104,809	\$110,532	\$112,743	\$118,380	\$120,014
2	\$99,317	\$102,297	\$103,459	\$106,821	\$112,653	\$114,906	\$120,651	\$122,316
3	\$99,317	\$102,297	\$103,459	\$106,821	\$112,653	\$114,906	\$120,651	\$122,316
4	\$99,317	\$102,297	\$103,459	\$106,821	\$112,653	\$114,906	\$120,651	\$122,316
5 YR. Long.	\$101,946	\$105,005	\$106,198	\$109,649	\$115,635	\$117,948	\$123,845	\$125,554
10 YR. Long.	\$103,159	\$106,254	\$107,461	\$110,953	\$117,011	\$119,351	\$125,318	\$127,047
15 YR. Long.	\$105,548	\$108,715	\$109,950	\$113,523	\$119,721	\$122,115	\$128,220	\$129,989
22 BOE Longevity	\$3,852	\$3,968	\$4,013	\$4,143	\$4,369	\$4,456	\$4,679	\$4,744

**Director -Others:**

Years of service as such	<u>Rates Effective</u>							
	<u>7/1/2003</u>	<u>7/1/2004</u>	<u>7/1/2005</u>	<u>7/1/2006</u>	<u>6/1/2007</u>	<u>10/6/2007</u>	<u>4/6/2008</u>	<u>9/25/2009</u>
1	\$84,240	\$86,767	\$87,753	\$90,605	\$95,552	\$97,463	\$102,336	\$103,748
2	\$87,246	\$89,863	\$90,884	\$93,838	\$98,962	\$100,941	\$105,988	\$107,451
3	\$90,253	\$92,961	\$94,017	\$97,073	\$102,373	\$104,420	\$109,641	\$111,154
4	\$93,260	\$96,058	\$97,149	\$100,306	\$105,783	\$107,899	\$113,294	\$114,857
5 YR. Long.	\$95,889	\$98,766	\$99,888	\$103,134	\$108,765	\$110,941	\$116,488	\$118,095
10 YR. Long.	\$97,102	\$100,015	\$101,151	\$104,438	\$110,141	\$112,344	\$117,961	\$119,588
15 YR. Long.	\$99,491	\$102,476	\$103,640	\$107,008	\$112,851	\$115,108	\$120,863	\$122,530
20 YR. Long.	\$101,062	\$104,094	\$105,276	\$108,697	\$114,632	\$116,925	\$122,771	\$124,465
22 YR. BOE Long.	\$3,852	\$3,968	\$4,013	\$4,143	\$4,369	\$4,456	\$4,679	\$4,744

**Supervisor of School Psychologists/Social Workers: 10 Months**

Years of service as such	<u>Rates Effective</u>							
	<u>7/1/2003</u>	<u>7/1/2004</u>	<u>7/1/2005</u>	<u>7/1/2006</u>	<u>6/1/2007</u>	<u>10/6/2007</u>	<u>4/6/2008</u>	<u>9/25/2009</u>
1	\$78,164	\$80,509	\$81,424	\$84,070	\$88,660	\$90,433	\$94,955	\$96,265
2	\$79,825	\$82,220	\$83,154	\$85,857	\$90,545	\$92,356	\$96,974	\$98,312
3	\$83,662	\$86,172	\$87,151	\$89,983	\$94,896	\$96,794	\$101,634	\$103,037
4	\$85,313	\$87,872	\$88,870	\$91,758	\$96,768	\$98,703	\$103,638	\$105,068
5 YR. Long.	\$88,059	\$90,700	\$91,730	\$94,711	\$99,882	\$101,879	\$106,973	\$108,449
10 YR. Long.	\$89,306	\$91,985	\$93,030	\$96,053	\$101,298	\$103,324	\$108,490	\$109,987
15 YR. Long.	\$93,245	\$96,042	\$97,133	\$100,290	\$105,766	\$107,881	\$113,275	\$114,838
20 YR. Long.	\$94,862	\$97,707	\$98,817	\$102,028	\$107,599	\$109,751	\$115,238	\$116,828
22 BOE Longevity	\$3,960	\$4,079	\$4,125	\$4,259	\$4,492	\$4,582	\$4,811	\$4,877

## Supervisor of School Psychologists/Social Workers: 12 Months

Years of service as such	<u>Rates Effective</u>							
	<u>7/1/2003</u>	<u>7/1/2004</u>	<u>7/1/2005</u>	<u>7/1/2006</u>	<u>6/1/2007</u>	<u>10/6/2007</u>	<u>4/6/2008</u>	<u>9/25/2009</u>
1	\$87,069	\$89,681	\$90,700	\$93,648	\$98,761	\$100,736	\$105,773	\$107,233
2	\$88,919	\$91,587	\$92,627	\$95,637	\$100,859	\$102,876	\$108,020	\$109,511
3	\$92,946	\$95,734	\$96,822	\$99,969	\$105,427	\$107,536	\$112,913	\$114,471
4	\$94,783	\$97,626	\$98,735	\$101,944	\$107,510	\$109,660	\$115,143	\$116,732
5 YR. Long.	\$97,841	\$100,776	\$101,921	\$105,234	\$110,980	\$113,199	\$118,859	\$120,499
10 YR. Long.	\$99,229	\$102,205	\$103,366	\$106,726	\$112,553	\$114,804	\$120,544	\$122,208
15 YR. Long.	\$103,620	\$106,728	\$107,940	\$111,448	\$117,533	\$119,883	\$125,877	\$127,614
20 YR. Long.	\$105,421	\$108,583	\$109,816	\$113,385	\$119,576	\$121,967	\$128,065	\$129,832
22 BOE Longevity	\$4,412	\$4,544	\$4,596	\$4,745	\$5,004	\$5,104	\$5,359	\$5,433

### Assistant Director of Attendance:

Years of service as such	<u>Rates Effective</u>							
	<u>7/1/2003</u>	<u>7/1/2004</u>	<u>7/1/2005</u>	<u>7/1/2006</u>	<u>6/1/2007</u>	<u>10/6/2007</u>	<u>4/6/2008</u>	<u>9/25/2009</u>
1	\$87,786	\$90,420	\$91,447	\$94,419	\$99,574	\$101,565	\$106,643	\$108,115
2	\$90,751	\$93,474	\$94,536	\$97,608	\$102,937	\$104,996	\$110,246	\$111,767
3	\$93,704	\$96,515	\$97,611	\$100,783	\$106,286	\$108,412	\$113,833	\$115,404
4	\$96,646	\$99,545	\$100,676	\$103,948	\$109,624	\$111,816	\$117,407	\$119,027
5 YR. Long.	\$99,316	\$102,295	\$103,457	\$106,819	\$112,652	\$114,905	\$120,650	\$122,315
10 YR. Long.	\$100,528	\$103,543	\$104,719	\$108,122	\$114,026	\$116,306	\$122,122	\$123,807
15 YR. Long.	\$102,947	\$106,035	\$107,240	\$110,725	\$116,771	\$119,106	\$125,062	\$126,788
20 YR. Long.	\$104,521	\$107,656	\$108,879	\$112,418	\$118,556	\$120,927	\$126,974	\$128,726
22 BOE Longevity	\$3,852	\$3,968	\$4,013	\$4,143	\$4,369	\$4,456	\$4,679	\$4,744

### Assistant Director – Others:

Years of service as such	<u>Rates Effective</u>							
	<u>7/1/2003</u>	<u>7/1/2004</u>	<u>7/1/2005</u>	<u>7/1/2006</u>	<u>6/1/2007</u>	<u>10/6/2007</u>	<u>4/6/2008</u>	<u>9/25/2009</u>
1	\$76,898	\$79,205	\$80,105	\$82,708	\$87,224	\$88,968	\$93,416	\$94,705
2	\$79,880	\$82,276	\$83,211	\$85,915	\$90,606	\$92,418	\$97,039	\$98,378
3	\$82,847	\$85,332	\$86,301	\$89,106	\$93,971	\$95,850	\$100,643	\$102,032
4	\$85,807	\$88,381	\$89,385	\$92,290	\$97,329	\$99,276	\$104,240	\$105,679
5 YR. Long.	\$88,477	\$91,131	\$92,166	\$95,161	\$100,357	\$102,365	\$107,483	\$108,967
10 YR. Long.	\$89,689	\$92,379	\$93,428	\$96,464	\$101,731	\$103,766	\$108,955	\$110,459
15 YR. Long.	\$92,108	\$94,871	\$95,949	\$99,067	\$104,476	\$106,566	\$111,895	\$113,440
20 YR. Long.	\$93,682	\$96,492	\$97,588	\$100,760	\$106,261	\$108,387	\$113,807	\$115,378
22 YR. BOE Long.	\$3,852	\$3,968	\$4,013	\$4,143	\$4,369	\$4,456	\$4,679	\$4,744

### Supervisor – Others: 10 Month

Years of service as such	<u>Rates Effective</u>							
	<u>7/1/2003</u>	<u>7/1/2004</u>	<u>7/1/2005</u>	<u>7/1/2006</u>	<u>6/1/2007</u>	<u>10/6/2007</u>	<u>4/6/2008</u>	<u>9/25/2009</u>
1	\$79,357	\$81,738	\$82,667	\$85,354	\$90,014	\$91,814	\$96,405	\$97,735
2	\$79,357	\$81,738	\$82,667	\$85,354	\$90,014	\$91,814	\$96,405	\$97,735
3	\$82,053	\$84,515	\$85,475	\$88,253	\$93,072	\$94,933	\$99,680	\$101,056
4	\$82,053	\$84,515	\$85,475	\$88,253	\$93,072	\$94,933	\$99,680	\$101,056
5 YR. Long.	\$84,799	\$87,343	\$88,335	\$91,206	\$96,186	\$98,109	\$103,015	\$104,437
10 YR. Long.	\$86,046	\$88,628	\$89,635	\$92,548	\$97,602	\$99,554	\$104,532	\$105,975
15 YR. Long.	\$91,094	\$93,827	\$94,893	\$97,977	\$103,327	\$105,393	\$110,663	\$112,191
20 YR. Long.	\$92,710	\$95,492	\$96,577	\$99,716	\$105,161	\$107,264	\$112,628	\$114,183
22 BOE Longevity	\$3,960	\$4,079	\$4,125	\$4,259	\$4,492	\$4,582	\$4,811	\$4,877

### Supervisor – Others: 12 Month

Years of service as such	<u>Rates Effective</u>							
	<u>7/1/2003</u>	<u>7/1/2004</u>	<u>7/1/2005</u>	<u>7/1/2006</u>	<u>6/1/2007</u>	<u>10/6/2007</u>	<u>4/6/2008</u>	<u>9/25/2009</u>
1	\$88,398	\$91,050	\$92,084	\$95,077	\$100,268	\$102,273	\$107,387	\$108,869
2	\$88,398	\$91,050	\$92,084	\$95,077	\$100,268	\$102,273	\$107,387	\$108,869
3	\$91,153	\$93,888	\$94,955	\$98,041	\$103,394	\$105,462	\$110,735	\$112,263
4	\$91,153	\$93,888	\$94,955	\$98,041	\$103,394	\$105,462	\$110,735	\$112,263
5 YR. Long.	\$94,211	\$97,038	\$98,141	\$101,331	\$106,864	\$109,001	\$114,451	\$116,030
10 YR. Long.	\$95,599	\$98,467	\$99,586	\$102,823	\$108,437	\$110,606	\$116,136	\$117,739
15 YR. Long.	\$101,223	\$104,260	\$105,445	\$108,872	\$114,816	\$117,112	\$122,968	\$124,665
20 YR. Long.	\$103,024	\$106,115	\$107,321	\$110,809	\$116,859	\$119,196	\$125,156	\$126,883
22 BOE Longevity	\$4,412	\$4,544	\$4,596	\$4,745	\$5,004	\$5,104	\$5,359	\$5,433

**B. Education Administrators**

1. During the course of this agreement the salary ranges for positions in the Education Administrator series covered by this Agreement shall be as follows:

LEVEL	<u>July 1, 2003</u>		<u>July 1 2004</u>		<u>July 1 2005</u>		<u>July 1 2006</u>	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
I	\$65,216	\$80,163	\$67,172	\$82,568	\$67,935	\$83,506	\$70,143	\$86,220
II	\$71,446	\$85,253	\$73,589	\$87,811	\$74,425	\$88,809	\$76,844	\$91,695
III	\$78,922	\$92,846	\$81,290	\$95,631	\$82,213	\$96,717	\$84,885	\$99,860
IV	\$86,232	\$101,664	\$88,819	\$104,714	\$89,828	\$105,904	\$92,747	\$109,346

LEVEL	<u>June 1 2007</u>		<u>Oct. 6 2007</u>		<u>Apr 6 2008</u>		<u>Sept. 25 2009</u>	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
I	\$73,973	\$90,928	\$75,452	\$92,747	\$79,225	\$97,384	\$80,318	\$98,728
II	\$81,040	\$96,702	\$82,661	\$98,636	\$86,794	\$103,568	\$87,992	\$104,997
III	\$89,520	\$105,312	\$91,310	\$107,418	\$95,876	\$112,789	\$97,199	\$114,345
IV	\$97,811	\$115,316	\$99,767	\$117,622	\$104,755	\$123,503	\$106,201	\$125,207

2. An employee newly assigned or newly appointed during the course of this Agreement to a position in the Education Administrator series covered by this Agreement shall receive the minimum salary set forth in Subsection 1 for his level except as provided in Subsections 3 and 4 below.
3. If, prior to announcement of a vacancy for a position in the Education Administrator series covered by this Agreement, it is determined that the responsibilities and scope of the position warrant a salary greater than the minimum set forth in Subsection 1 of this paragraph, the DOE may, after audit approval by the Division of Human Resources, consultation with CSA, and approval by the Chancellor, set a salary for the position greater than the minimum salary for that level set forth in Subsection 1, provided that no salary shall exceed the corresponding maximum. Disputes arising between the DOE and CSA regarding the establishment of salaries pursuant to this Subsection shall be resolved through the grievance procedure, as provided in Article X, including binding arbitration. Until final resolution of a salary dispute, the minimum salary for the appropriate level shall be paid with retroactive adjustments being made to the employee following final resolution.
4. Any employee newly assigned or newly appointed during the course of this Agreement to a position in the Education Administrator series may receive a salary of up to 10% greater than the

salary received prior to assignment/appointment, provided that no salary shall exceed the appropriate maximum as provided in Subsection 1.

5. Employees serving by assignment or appointment in positions in the Education Administrator series covered by this Agreement will receive a salary increase as follows:

(i) Employees serving on July 1, 2004 shall receive a rate increase of 3.00%; (ii) employees serving on July 1, 2005 shall receive an additional rate increase of 1.136%; (iii) employees serving on July 1, 2006 shall receive an additional rate increase of 3.25%; (iv) employees serving on June 1, 2007 shall receive an additional rate increase of 5.46% ; employees serving on October 6, 2007 shall receive an additional rate increase of 2.00%; employees serving on April 6, 2008 shall receive an additional rate increase of 5.00%; employees serving on September 25, 2009 shall receive an additional rate increase of 1.38%.

#### 6. Longevity Increments

Education Administrator covered by this Agreement shall have their gross annual salary rates computed by adding the following sums per annum to the rates above, based upon years of paid service.

	<u>7/1/2003</u>	<u>7/1/2004</u>	<u>7/1/2005</u>	<u>7/1/2006</u>	<u>6/1/2007</u>	<u>10/6/2007</u>	<u>4/6/2008</u>	<u>9/25/2009</u>
1 but less than 2 years as EA	\$238	\$245	\$248	\$256	\$270	\$275	\$289	\$293
2 but less than 3 years as EA	\$268	\$276	\$279	\$288	\$304	\$310	\$326	\$330
3 but less than 4 years as EA	\$621	\$640	\$647	\$668	\$704	\$718	\$754	\$764
4 but less than 5 years as EA	\$876	\$902	\$912	\$942	\$993	\$1,013	\$1,064	\$1,079
5 but less than 10 years as EA	\$1,382	\$1,423	\$1,439	\$1,486	\$1,567	\$1,598	\$1,678	\$1,701
10 or more years as EA	\$2,595	\$2,673	\$2,703	\$2,791	\$2,943	\$3,002	\$3,152	\$3,195
15 years supervisory service an additional	\$1,634	\$1,683	\$1,702	\$1,757	\$1,853	\$1,890	\$1,985	\$2,012
20 years supervisory service an additional	\$1,572	\$1,619	\$1,637	\$1,690	\$1,782	\$1,818	\$1,909	\$1,935
22 or more years of Board service	\$3,852	\$3,968	\$4,013	\$4,143	\$4,369	\$4,456	\$4,679	\$4,744

**C. Coordinators and Assistant Coordinators of Adult Education**

**1. Salaries**

The salaries for Coordinators and Assistant Coordinators of Adult Education properly assigned or appointed during the course of this Agreement shall be as follows:

**Coordinator of Adult Education: (through 02/28/08)**

Years of service as such	<u>Rates Effective</u>					
	<u>7/1/2003</u>	<u>7/1/2004</u>	<u>7/1/2005</u>	<u>7/1/2006</u>	<u>6/1/2007</u>	<u>10/6/2007</u>
1	\$77,191	\$79,507	\$80,410	\$83,023	\$87,556	\$89,307
2	\$77,191	\$79,507	\$80,410	\$83,023	\$87,556	\$89,307
3	\$77,697	\$80,028	\$80,937	\$83,567	\$88,130	\$89,893
10 Year Long.	\$78,977	\$81,346	\$82,270	\$84,943	\$89,581	\$91,373
15 Year Long.	\$80,613	\$83,031	\$83,974	\$86,703	\$91,437	\$93,266
20 Year Long.	\$82,185	\$84,651	\$85,613	\$88,395	\$93,222	\$95,087
22 BOE Longevity	\$3,852	\$3,968	\$4,013	\$4,143	\$4,369	\$4,456

**Assistant Coordinator of Adult Education:**

Years of service as such	<u>Rates Effective</u>							
	<u>7/1/2003</u>	<u>7/1/2004</u>	<u>7/1/2005</u>	<u>7/1/2006</u>	<u>6/1/2007</u>	<u>10/6/2007</u>	<u>4/6/2008</u>	<u>9/25/2009</u>
1	\$66,406	\$68,398	\$69,175	\$71,423	\$75,323	\$76,829	\$80,670	\$81,783
2	\$66,658	\$68,658	\$69,438	\$71,695	\$75,610	\$77,122	\$80,978	\$82,095
3	\$66,909	\$68,916	\$69,699	\$71,964	\$75,893	\$77,411	\$81,282	\$82,404
10 Year Long.	\$68,189	\$70,234	\$71,032	\$73,340	\$77,344	\$78,891	\$82,836	\$83,979
15 Year Long.	\$69,825	\$71,919	\$72,736	\$75,100	\$79,200	\$80,784	\$84,824	\$85,995
20 Year Long.	\$71,397	\$73,539	\$74,375	\$76,792	\$80,985	\$82,605	\$86,736	\$87,933
22 DOE Longevity	\$3,852	\$3,968	\$4,013	\$4,143	\$4,369	\$4,456	\$4,679	\$4,744

Longevity increments, other than the 22 Year BOE Longevity, are based upon years of paid service as Coordinators and Assistant Coordinators.