



## Minutes of CSA Executive Board Meeting

Tuesday, September 17, 2008

**ABSENT:** **Membership Classification:** Debra Azzato, Assistant Principals; Virginia Berrios, Elementary School Principals; Amoye Neblett, Supervisors Of & Coord./Asst. Coord. Adult Ed; Ravonda Oden, Aspiring Principals & NLNS

**Districts:**; Christine McKenna-Alfano, 3; Luis Malave, 6; Ramona Adorno, 15; George Andrews, 19; Andrew Frank, 20; Stephen Leo, 26; Naomi Drouillard, 27; Willie Quintana, Bronx HS; Ramon Namnun, Bronx HS; Zipora Steiner, Queens HS; Elizabeth Fong, Manhattan HS; Lantigua Sime, Manhattan HS

**Excused:** Joanne Epstein, HS AP – Special Education; Modupeola Foluke-Adero, 16; Leslyn Ward, 18; Joseph Mannella, 31.

The meeting was called to order by Ernest Logan.

1. **The minutes of June 2, 2008 meeting were accepted as written.**
2. **PRESIDENT'S REPORT – Ernest Logan**
  - 2.1 **Ernest welcomed new executive board members.**
  - 2.2 **Political/Legislative update** – AFSA has officially endorsed Barack Obama for President. Please look in your folder for a NY Times article on John McCain's platform to tax health care benefits.
  - 2.3 Bruce Bryant is following up on TRS. There were reports that they took a huge hit, but these reports are unfounded. The next CSA news will have an article from the TRS Trustees.
  - 2.4 **ELI** – Has been granted a contract to do the professional development workshops for all school leaders working with the Leadership Academy and has been also granted a federal grant as well as the Wallace Grant through the state.
  - 2.5 **City Issues-** The big issue going forward is Term Limits. It appears that group of individuals feel that the mayor is doing such a wonderful job that they want him to stay around. Other groups agree that he has done a wonderful job, but that the public has already spoken twice, and had a referendum that there should not be more than the two terms.
  - 2.6 **State Issue** – Regarding school governance and Mayoral control, our task force report will be given out at October's meeting, and then I would like to put it out for our November Conference and in November talk about our stands on Mayoral control and Governance.

2.7 **Conference** – Pierre Lehmuller spoke regarding attendance at our conference.

### 3. **EXECUTIVE VICE PRESIDENT’S REPORT – Peter McNally**

3.1 **Progress Reports** – The Chancellor and Mayor had a press conference on Progress Reports. The overall statistics of the majority of the schools have gone up; the High Schools are coming out mid- October. As a city we did much better than DOE were anticipating. We are pleased to report that many of the modifications that we advocated seem to be very beneficial across the board. We are conducting an analysis and are continuing to meet with the Office of Accountability.

3.2 **Compliance Reports**– We met last week with the Compliance Office. You will be getting your Fall compliance checklist in October. The 07-08 years, compliance score will be used for you towards the Principal Performance Review. If there are any concerns when they come out, please let us know. We are still in ongoing communication with the Compliance Office. What you need to know for 08-09 is that this year there will only be the same 51 or 52 items that will be on the Fall checklist and then followed up on the Spring checklist.

3.3 **Quality Reviews** – Santiago Tavares was here going over his new modifications. He will be giving 16 workshops in the next two weeks. As the subcontractor for the Leadership Academy we will be going over more detail on the Quality Reviews so we can encourage those schools that want to increase their scores to come to these workshops.

3.4 **Principal Performance Review** – There is a major change here. Once the Progress Reports are out you will be notified by your Superintendent about your goals and objectives and you will be scored on them for your PPR. It will be your last quality review. We do anticipate that you will begin to get your PPR in the next month.

3.5 **Parking Permits**– We have filed a grievance. The DOE is telling us it’s not really their issue, it’s really the Mayor’s office and they are stuck implementing it. It is a battle we are fighting on a couple of different levels. We also filed a PERB charge.

3.6 **Regents Meeting** – The big issue this year is closing the achievement gap. First they are looking at the state data.

We are proud to report the two newest Regents from NYC are very verbal, very much on target and are definitely advocates for school leaders and for school improvement.

3.7 **Grant** - Peter shared very exciting news that the Executive Leadership Institute has been designated as one of the awardees for a Leadership Grant by the United

States Department of Education along with the New York City Department of Education, Brooklyn College, Bank Street and Metis Associates.

**4. FIRST VICE PRESIDENT’S REPORT – Randi Herman**

**4.1 Day Care Contract – Status update**

There will be a Rally/demonstration at City Hall. 1707 members also work in Day Care centers and they are also without a contract. They have invited us to be there to support them and I will be attending.

**4.2 Campus Management-**

We are in the middle of the phenomenon of the campus schools with multiple Principals, we have been asked to come up with ways to promote cooperation, and collaboration towards decision making amongst principals who are in charge of the campus. If you have any thoughts, comments, suggestions please submit them to me for the next meeting.

**4.3 OSEPO –**

OSEPO understands at some level and recognizes that there are issues out there. Most notably in the Bronx of late, however all five boroughs are affected. If you would care to share your experiences please send me an email and I would be happy to bring it to the table.

**4.4 School Safety** – There’s a meeting coming up in regard to Supervisors getting assaulted by kids. If you have any type of issues, not individual cases related to school safety, bring them to me and I’ll discuss them with the folks that make the decisions.

**5. ACTION ITEMS.**

**5.1** Approval of Advisory Committee’s selection of Mark Cannizzaro as CSA Secretary to replace Michael DeStefano who has retired.

**6. GOOD AND WELFARE**

6.1 Congratulations to Bernard Lopez on his upcoming retirement on October 1<sup>st</sup>.

**7. DISCUSSION**

A motion was made to adjourn the meeting. Meeting was adjourned at 6:00 PM.

Respectfully submitted,

Edward J. Torres